

S-E-C-R-E-T

MINUTES

OF THE

CIA CAREER SERVICE BOARD

28th Meeting, Thursday, 22 April, at 4:00 P. M.
DCI Conference Room, Administration Building

Present: Messrs. Lyman B. Kirkpatrick, Inspector General, Chairman
Matthew Baird, Director of Training, Member
[REDACTED] Deputy Chief, PP, Member
Lawrence R. Houston, General Counsel, Alternate for the
ADD/A, Member

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[REDACTED] O, Member
[REDACTED] AD/Communications, Member
Harrison G. Reynolds, AD for Personnel, Member
[REDACTED] Chief, Administrative Staff, DD/P,
Alternate for DD/P, Member
[REDACTED], SA/DD/I, Alternate for DD/I, Member
George E. Meloon, DAD for Personnel, Guest
[REDACTED] Executive Secretary
[REDACTED] Secretariat
[REDACTED] Reporter

1. The Board approved the minutes of the 27th meeting, held 15 April 1954, without change.

2. The Board continued the consideration of promotion policy which had been initiated at the previous meeting, and considered the redraft of the proposed regulation that had been prepared by a committee of the Board on 20 April 1954. The Board discussed this draft in detail and the suggested amendments proposed by [REDACTED] and approved in final form a regulation on promotion that took into consideration the various proposals submitted, (attached hereto). It was agreed that the DD/A would be requested to effect immediate publication without further Agency coordination. It was further agreed that this policy would be effective on a trial basis during which time the Office of Personnel would, upon receiving a recommendation for promotion, review the cases of other Agency employees of that or the next ^{HIGHER} grade to see whether any of them were equally or more fully qualified for the promotion. Mr. Reynolds stated that he would try this program but if he felt it was not working, he would recommend the necessary modifications.

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3. The Board then turned to the Staff Study, "Career Development of Junior Personnel", dated 16 April 1954, from the Task Force on Career Development of Junior Personnel. Due to the inadequate time available the discussion was confined chiefly to the proposed method for slotting such personnel; the discussion is to be continued at the next meeting.

4. The meeting adjourned at 5:07 P.M.



Executive Secretary

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